Characteristics of a Team

In effective teams, members:

- have a common purpose
- share a common language
- appreciate the value of a supportive culture
- listen and give consideration to each other’s ideas
- understand what has to be done, and are committed to achieving it
- focus on achieving the task and developing the team
- agree how to proceed, and allow time for discussion about specific actions
- share the work to be done and feel included in the team
- accept variety – seek out and make use of the differences among their skills
- strive to improve their own and the team’s work
- develop joint strategies to resolve problems and solve blockages
- share leadership and provide support to each other in this role